

ACVIM Statement of Inclusiveness

The ACVIM is dedicated to maintaining a community of inclusiveness that respects the diverse backgrounds and values of its members, candidates, staff and partners in all of its activities. We are committed to fostering a welcoming and supportive environment for all individuals in our meetings and educational activities. Further, the ACVIM strives to use vendors which similarly support the ACVIM's commitment to inclusiveness and diversity.

ACVIM Non-Discrimination Policy

The American College of Veterinary Internal Medicine (ACVIM) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, military status or any other protected status in compliance with the applicable law, in any of its activities or operations. These activities include, but are not limited to hiring and firing of staff or any term, condition or privilege of employment, selection of volunteers and vendors, acceptance of candidates into residency training programs, certification of new Diplomates, and provision of services, including continuing education. In this context, we are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients. Moreover, the ACVIM is an equal opportunity employer. To that end, we will not discriminate and will take affirmative action measures to ensure against discrimination towards any employee or job applicant, who is a member of an underrepresented group, in their employment, recruitment, in advertisements for employment, compensation, termination, upgrading, promotions and other conditions of employment.