

Program Director Name:

# RESIDENCY TRAINING PROGRAM REGISTRATION 2019-2020 SMALL ANIMAL INTERNAL MEDICINE

#### Part One

New applications for ACVIM Residency Training Programs must be received by the Residency Training Committee (RTC) 90 days prior to any residents beginning training. Before completing this form, please review the general and specific requirements for Small Animal Internal Medicine (SAIM) Residency Training Programs in the ACVIM Certification Manual (CM). The current version of the CM is available on the ACVIM website at <a href="https://www.ACVIM.org">www.ACVIM.org</a>.

Prior to making significant changes in a Residency Training Program, approval of the ACVIM and SAIM RTC must be obtained. The Candidate and/or Program Director must notify ACVIM, in writing. Significant changes could include, but are not limited to: changes in Program Director or any advisors, transferring from one program to another, alterations in program duration, locations of secondary site training, switching to a 'dual board' program, or enrolling in an institutional graduate program.

**Notice:** The data collected in this form is necessary both for the ACVIM to maintain its accreditation as a Registered Veterinary Specialty Organization and also is required for renewal of the residency training program. Some of the data collected is required of every specialty and some is specific to the specialty of Small Animal Internal Medicine.

For multi-site residency programs: To ensure uniformity of training and compliance with current CM requirements, training programs which include multiple sites must provide detailed information regarding supervision and facilities available at each specific site(s). Multi-site programs, if any, are listed in Part Two.

Dr. Jinelle A. Webb

The Program Director muyears with 3 years experi	ust be an active Diplomate of ACVIM in the Specialty of Small Animal Internal Medicine boarded for at least ience training residents
Program Director's Conta	act Information:
Work Phone:	(905) 829-9444
Mobile Phone:	
E-mail:	jawebb@uoguelph.ca
Mailing Address:	2285 Bristol Circle Oakville ON L6H 6P8 Canada
Location of Sponsorin	ng Institution (Primary Site of Residency Training Program:
Primary Site Location:	Length of Training Program:

2. Resident Advisor(s): Must be Diplomate(s) of ACVIM in the Specialty of Small Animal Internal Medicine and boarded for at least 2 years with 1 year experience training residents. **Each Resident Advisor may supervise no more than 2 residents at a time.** 

3 year

Mississauga-Oakville Vet Emerg Hosp. & Referral Group

	•			nternal Medicine are required - 2 ACVIM, or 1 specialty and must maintain clinical competency
in the field.		•		. ,
Elizabeth Hanselman - SAIM				
Dinaz Naigamwalla - SAIM				
Kirsten Prosser - SAIM				
Jinelle Webb - SAIM				
List all ACVIM Diplomates onsite responsible explain the situation, and the met Name and Specialty	•		•	
Sandra Minors - Cardiology				
Andrea Finnen - Neurology				
Andrea Finnen - Neurology				
Meredith Gauthier - Oncology				
(Tara Richards - ACVO)				
(Jaime Chandler - ACVECC)				
(Rita Ghosal - ACVECC)				
(Jennifer Kyes - ACVECC)				
5. List residents currently participating in the program, and designated Resident A		along with th	ne beginni	ng date of the program, expected ending date of
	Start date	End [	Date	
Resident Name	(mm/dd/yyyy)	(mm/dc	/vvvv)	Resident Advisor Name*

Jinelle Webb

None listed



# RESIDENCY TRAINING PROGRAM REGISTRATION 2019-2020 SMALL ANIMAL INTERNAL MEDICINE

## Part Two

Part Two of the Small Animal Internal Medicine Residency Training process addresses general features of the program that apply to all current residents. These questions will be used to provide the Residency Training Committee with information needed to judge the structure, quality, scope, and consistency of training provided.

The SAIM Residency Training Committee may require supporting evidence for any statements made below. Per the Certification Manual (CM) section 9.C.2, at the time of annual program renewal, Program Directors may be asked to verify resident activities including satisfactory clinical training, interaction with consultants, documentation of training in radiology and clinical pathology documentation of off-site training, and documentation of study and education participation.
Current Date: February 21, 2019
Program Director Name: Jinelle A Webb
Must be an active Diplomate of ACVIM in the Specialty of Small Animal Internal Medicine boarded for at least 4 years with 3 years of experience training residents
Name of Sponsoring Institution (Residency Training Program):  Mississauga-Oakville Veterinary Emergency Hospital
1. For multi-site residency programs: To ensure uniformity of training and compliance with current CM requirements, training programs that include multiple sites must provide detailed information regarding supervision and facilities available at each specific site(s). A requirements for both direct and indirect supervision must be met, as well as requirements for rounds and conferences. Refer to Section 9.C.1.e of the CM for definitions of secondary site and off-site experiences.
a) Secondary Site for multi-site program (if applicable): Please attach specific information regarding the number of weeks scheduled at each site and which rotation requirements shall be met at each site.
b) Outside Rotations/Other Sites for specialty training (if applicable):  All rotations performed at a location other than that of the resident's program must be documented with a signed Residency Training Agreement Form from the specialist(s) providing the outside rotation. Residency Training Agreement Forms from the specialist(s) must also be included with the program renewal form. Please attach signed Residency Training Agreement Forms from all individuals providing off-site training of SAIM residents to this registration form Residency Training Agreement Forms must be submitted annually with program renewal forms and with each new program request. This program application is not complete without Residency Training Agreement Forms for all outside rotations. If off-site rotations are added after program renewal, please submit necessary residency training agreement forms a minimum of 30 days before the resident departs for that off-site training.
2. Length of Training Program/Advanced degree:
a) Length in Years: 3
b) Advanced Degree: Yes No Optional  Masters:

PhD:

3. Please list all of the Diplomates of Veterinary Pathology in the areas of clinical or anatomic pathology approved by the	e Americar
Board of Veterinary Specialties or European Board of Veterinary Specialties associated with residency training. If off-s	site, please
attach signed Residency Training Agreement Forms from all individuals providing off-site training.	

Name of Diplomate(s)	Clinical or Gross	Board Certification (e.g. ACVP, ECVCP)	Comments
Emmeline Tan	Clinical	ACVP	

4. Please list all Diplomates of the American College of Veterinary Radiology or approved American Board of Veterinary Specialties radiology board associated with residency training. If off-site please attach signed Residency Training Agreement Forms from all individuals providing off-site training.

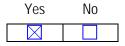
Name of Diplomate(s)	Include Board certification (e.g. ACVR, ECVDI)	Comments
Shawn Mackenzie Colleen Mitchell	ACVR	Off-site at a large private referral practice in Scarborough, Ontario (Toronto Veterinary Emergency Hospital):  Drs Mackenzie and Mitchell have agreed to provide hands on training for our internal medicine residents in radiology. This will include radiograph interpretation, ultrasonography, and MRI/CT scan interpretation. They will dedicate a large amount of time to one on one training. They will have direct contact with the residents in regards to all cases that they see while they are at the practice, and they will be involved in all radiograph and CT/MRI interpretation. The caseload at the practice allows adequate time for in depth training while also providing enough cases for extensive learning.

5. Please list the Diplomates available for consultation in the areas of dermatology, surgery, ophthalmology, anesthesiology, emergency/critical care, clinical nutrition, clinical pharmacology, and/or theriogenology. If off-site, please attach signed Residency Training Agreement Forms from all individuals providing off-site training.

Name of Diplomate(s)	Specialty	Board Certification	Comments
On-site:			All on-site Diplomates have offered
Krista Halling	Surgery	ACVS	strong support for our residency
Alexandra Bos	Surgery	ACVS	program and are willing to provide
Sylvain Bichot	Surgery	ACVS	rotations, mentorship and teaching
Laura Nutt	Surgery	ACVS	rounds if asked or required.
Tara Richards	Ophthalmology	ACVO	·
Monica Rosati	Anesthesia	ACVA	
Allan Williamson	Anesthesia	ACVA	
Jennifer Kyes	Critical Care	ACVECC	
Jaime Chandler	Critical Care	ACVECC	
Rita Ghosal	Critical Care	ACVECC	
Anthony Yu	Dermatology	ACVD	
Elizabeth Goodale	Dermatology	ACVD	

6. Does your training program consist of a minimum of <b>36 months</b> ?	Yes No	
Comments:		_

7. Does each resident in your program spend a minimum of 68 weeks on clinical rotations under the direct supervision of at least 2 ACVIM SAIM Diplomates (or at least 1 ACVIM SAIM Diplomate and at least 1 ECVIM Companion Animal Diplomate)?



Supervising Diplomate Name(s)	Specialty	Board Certification (e.g. ACVIM, ECVIM)	Comments
Jinelle Webb Elizabeth Hanselman Dinaz Naigamwalla Kirsten Prosser	SAIM SAIM SAIM	ACVIM ACVIM ACVIM	Training is provided by 4 on-site ACVIM Diplomates in the area of Small Animal Internal Medicine. Our resident is expected to take primary case care; however, all cases will be thoroughly reviewed at least once daily with on-site Diplomates. We will have a minimum of 1, and typically 2, Diplomates on-site five days per week. On-site weekend coverage will be provided for certain procedures and cases that require intense monitoring. The resident is not expected to spend a significant amount of time at the clinic without the physical presence and supervision of at least one ACVIM Diplomate (SAIM).

8. Does each resident in your program spend an additional 16 weeks of clinical training under the **direct supervision** of one or more supervising Diplomate(s) in other specialties such as cardiology, oncology, neurology, critical care, or ophthalmology? These Diplomates may be certified by the ACVIM or ECVIM, or by the American Board of Veterinary Specialties (ABVS) approved specialties or approved European Board of Veterinary Specialization recognized certification entities. A maximum of two secondary training site rotations is allowable for meeting clinical training in other specialties. These formal rotations on a specialty service must be completed in defined training periods of at least two continuous weeks each and the resident must have primary case responsibility. Additional SAIM weeks cannot be used to satisfy this requirement [See CM 9.F.2].

Yes	No

Supervising Diplomate Name(s)	Specialty	Board Certification (e.g. ACVIM, ECVIM)	Comments
Sandra Minors Carolina Duque Andrea Finnen Meredith Gauthier Tara Richards Jennifer Kyes Jaime Chandler Rita Ghosal	Cardiology Neurology Neurology Oncology Ophthalmology ECC ECC	ACVIM ACVIM ACVIM ACVIM ACVO ACVECC ACVECC ACVECC	Training is provided by on-site, full time Diplomates. Our residency requires an additional 16 weeks on clinical rotation under the direct supervision of board-certified Diplomates. Currently, the resident is encouraged to spend all or a portion of this time with the on-site board-certified specialists. If desired by our residents, rotations with external board-certified specialists may be arranged.

9. Does each resident in your training program spend an additional 36 weeks in training, not necessarily under direct supervision, in either internal medicine or related areas, or in writing, studying, teaching, or obtaining experience with a radiologist, clinical pathologist, or other specialist? (Note that vacation time and time to attend professional meetings is included in this period.)

Yes	No

Describe:

Depending on the resident's interest, they can tailor this to performing a research project, working on a manuscript, or obtaining additional experience with other

specialties. We have a positive working relationship with the Ontario Veterinary College, and we coordinate research, clinical rounds and teaching opportunities in conjunction with the OVC for our residents. Dr. Jinelle Webb has an adjunct professorship with the Ontario Veterinary College, which further encourages coordinated institutional studies. Some of the above training weeks will be spent accomplishing the publication goal, ideally involving a research project. For residents with a strong clinical interest, this time can be spent pursuing additional clinical rotations. As we have many board-certified specialists at our practice, these rotations could be performed on-site. However, we also encourage and support our residents to organize external rotations with board-certified specialists at other institutions. In addition, our medicine residents attend the weekly, one hour Internal Medicine Class at the Ontario Veterinary College, attended by OVC internal medicine residents along with other OVC ACVIM residents.

certified special	ists (not ACVIM)? These is	program spend a minimum of 8 hours per month in training with at least two other board may be specialists in dermatology, theriogenology, surgery, anesthesiology, ophthalmology cology. The training must be direct consultation, not telephone or E-mail consultation.
Yes	No Describe:	At our specialty practice, our residents will consult with board-certified specialists in surgery, emergency and critical care, dermatology, anesthesiology, and ophthalmology. This will account for a minimum of 8 hours per month.
radiologist? Fo		program have a minimum of <b>80 hours</b> of direct contact with a board-certified veterinary neterpreting radiographs, learning and evaluating the results of special imaging techniques nees?
Yes	No	
radiologist. Th	nis training should empha y, observation of ultrasoun	s spent training in ultrasonography under the supervision of a board-certified veterinary size abdominal ultrasonography and must include hands-on performance of abdominal difference on the resident's own patients, and theoretical training in the principals and
-	resident in your training pro	ogram attend weekly conferences?
Yes	No Describe:	On a weekly basis from September to April, the resident will attend Internal Medicine class at the Ontario Veterinary College. In this class, the resident is required to lead the class at least twice yearly. From May to August, the resident will attend weekly conferences at our hospital, which will include topics in small animal internal medicine and related areas.
13. Does each r	resident have <b>40 hours</b> of r	Yes No
Describe:		ed through attendance at a minimum of 40 hours of sessions in intensive formal the General and SAIM Specialty Examinations at the Ontario Veterinary

14. Does each resident in your training program have a minimum of **40 hours** direct contact with a board certified veterinary clinical or anatomic pathologist evaluating clinical pathologic findings, reviewing cytologies and biopsies, and attending clinical pathologic

conferences or seminars?

Yes No				
Describe:	resident, including a minimum	of 40 hours of	ours of d f direct c	Fan, will provide all training for our irect contact. We will encourage our ontact evaluating clinical pathologic
15. Patient Management:				
				cluding patient receiving, diagnostics, case nmunication with referral veterinarians?
b) Is case management directly s	supervised and reviewed by a Di	plomate	of the A	CVIM?
Yes No				
16. Is a complete medical record using the (Medical records must be retrievable.)	e problem oriented veterinary me	edical re	cord sys	stem maintained for each individual patient?
Yes No				
17. Clinical Rounds:				
a) Does the resident participate i	n clinical rounds on a daily hasis	while o	n clinica	rotations?
	Troilingarrounds on a daily basis	Willio 0	ii oiii iioa	Totalons.
Yes No				
b) Is a supervising Diplomate ava	ilable for the majority of the daily	rounds	reporte	d in question 17?
Yes No				
c) If a supervising Diplomate is no	ot available for the majority of rou	unds, de	escribe h	ow rounds are attended and supervised.
Describe:				
at the primary training site, or at a differer	nt location. (In the Location colu off-site.) For facilities that are not	mn, ind on-site end of t	icate on: , please	dent training. Indicate if these are available site for primary location or the name of the describe the situation, availability, and howon.  Location of equipment?
		Yes	No	(On-site or list site name)
Standard radiological equipment		$\boxtimes$		On-site On-site
Ultrasonographic equipment				On-site
Color flow/Doppler equipment				On-site
Endoscopy equipment		$\boxtimes$		On-site
Clinical Pathology capabilities: (includes CBC, serum chemistries, blood	gases urinalysis			On-site and external laboratory
cytology, parasitology, microbiology, and				
Blood Pressure Measurement	<i>UJ1</i>			On-site
Electromyography		X		On-site
Nuclear Medicine				Off-site - Ontario Veterinary College

On-site

Computed Tomography

Magnetic Resonance Imaging		On-site On-site
Computerized Medical Records w/Searching Capabilities	$\boxtimes$	On-site
Veterinary Library w/Literature Searching Capabilities	$\boxtimes$	On-site and off-site - OVC
Intensive Care Facility – 24 hours	$\boxtimes$	On-site

If any of the above equipment or facilities is available off-site, please explain how the resident can access them for case management, research, or study.

Clinical Pathology capabilities including parasitology, microbiology, endocrinology, and serum osmolality are available through the Animal Health Laboratory, University of Guelph and other external laboratories (Idexx Canada).

Nuclear medicine is available through the Ontario Veterinary College, Radiology department.

We have a close working relationship with the Ontario Veterinary College, with thorough case information being shared with the resident.

Our clinic has an extensive library on-site, including all current literature required for review for the general and certifying examinations. Additional literature can be accessed through the University of Guelph library (online and on-site).

19. Clinical caseload information (this information should reflect the caseload of the prior 12 months)

Total SAIM caseload per year:

Number of endoscopic examinations (respiratory, GI) per year:

Number of endoscopic examinations (urinary) per year:

12

- 20. Didactic Learning Opportunities and Research Requirements: In recognition of the importance of scientific discovery as a critical mission of the ACVIM, all Residency Training Programs shall include an assessment period or instruction and/or participation in creative scholarship which will foster an appreciation of, competency in, and contribution to the knowledge base of their respective specialty and which will support their development as clinician scientists. This requirement is fulfilled through satisfactory completion of A and one of B [See CM 9.F.4]:
  - a) Journal Club: Critical review of literature, minimum of eighty (80) hours during the program. Describe how this requirement is met or exceeded.

On a weekly basis, the resident will attend journal club, attended by at least one Internal Medicine specialist and interested parties; and relevant text-book chapter review (e.g. CVT, Guyton, Greene, Ettinger) attended by at least one Internal Medicine specialist. The resident is expected to lead journal club at least once monthly. The resident will be expected to have critically reviewed all material.

- b) At least 12 weeks over the three-year residency must be allocated for research and scholarly activity ideally in the pursuit of a publication. Successful completion of any one of the options listed below will satisfy the requirements for research by SAIM residents. Describe how this will be fulfilled or exceeded in the individual trainee's specific application.
  - 1. Successful completion of at least six hours of seminars or classes offered at the ACVIM Forum, as on-line courses, or at other facilities and recognized by the ACVIM and covering the following subjects: Critical evaluation of the veterinary medical/biomedical literature, Grant-writing or Study design, and participation in clinical trials
  - 2. Documented (by a letter from the RA) submission of a grant proposal
  - 3. Acceptance and presentation at a scientific meeting of an abstract (either oral or poster) of original work
  - 4. Documented completion (by a letter from the RA) of a prospective research project pertinent to SAIM
  - 5. Documented completion (by a letter from the RA) of a retrospective research project pertinent to SAIM
  - 6. Documented completion (by a letter from the RA) of graduate coursework in biostatistics, research methods, and/or research ethics

With our support from the Ontario Veterinary College, we strongly encourage our residents to pursue a small clinical research project that could be used for publication. Dr. Jinelle Webb has an adjunct professorship with the Ontario Veterinary College, which further encourages coordinated institutional studies.

In compliance with the current regulations, our residents will be required to complete one of the options listed above. Although any option is permitted and will be supported, the completion of a small research study, to be presented at a major conference and submitted for publication, will be encouraged.

	e resident required to g rovide a description of tl						I setting on a year	ly basis?
,,,,,,,,,	Yes							
	Exan Veter	resident is required to nples of acceptable p rinary Medical Associ ormed at the Ontario \	resentations inclation conferenc	lude a lecture e, ACVIM An	e at a large c nual Forum,	onference su clinical grand	ich as the Ontario d rounds presentat	ions
22. How program	n many major veterinary ?	y medical or medical	meetings is ea	ch resident a	able to or ex	pected to att	end during his/he	r training
	Program length	One Two	> Two					
	3 years			]				
23. Does	s the training program re	equire a research pro	oject? Please in	dicate the nu	mber of rese	arch projects	required.	
	Program Length	Yes No	Optional			Number	1	
	3 years		İ					
25. Does	Program length  3 years  s each resident in your leir progress in the progred written summary of	Yes No  Program meet at leas gram, and assess when the second control of the second cont	Number 1 or more st twice yearly w	rith their Resi				
[	Yes No							
year; dis	se provide the structure tribution of time allocat cated to out-rotations if t	ed for research, writ	ing, exam prep					
	efer to the CM (Section detailed description			, ,			tion to the table.	
Example	:							
·			Year 1 # Weeks	Year 2 # Weeks	Year 3 # Weeks	Total # Weeks	Training On Site or Off Site	
	Internal Medicine, Direct	Diplomate Supervised		L			JIE OF OIL JIE	
	Direct Supervision		34	28	26	88	On site	

,	ī	•	1	T			
	Year 1	Year 2	Year 3	Total #	Training On		
	# Weeks	# Weeks	# Weeks	Weeks	Site or Off Site		
Internal Medicine, Direct Diplomate Supervised (I	Internal Medicine, Direct Diplomate Supervised (Diplomates listed in number 9), Minimum of 68 weeks						
Direct Supervision	34	28	26	88	On site		
Additional Diplomate Supervised Rotations (Diplo	mates listed in	number 8), Mi	nimum of 16 w	<i>r</i> eeks			
Emergency and Critical Care	2	2		4	On site		
Cardiology	2	2	2	6	On site		
Neurology	2	2		4	On site		
Oncology	2	2	2	6	On site		
Additional Direct or Indirectly Supervised Rotation	IS						
Internal Medicine, Indirectly Supervised			8	8	On site		
Additional Clinical Rotations:	2	2	2	6	On site		
Please specify in comment section							

Electives*	1	1	1	3	Off site
Diagnostic Imaging					
Radiology		1		1	On site
Ultrasound	1			1	On site
Pathology					
Clinical Pathology		1		1	Off site
Anatomical Pathology					
Additional Rotations					
Research and Scholarly Activity	4	4	4	12	On site
Studying		4	4	8	
Meeting		1	1	2	On/Off site
Vacation	2	2	2	6	Off site
Total	52	52	52	156	
* Electives can be 0-3 weeks. If unavailable	e, will default to direc	ctly supervised	I internal medic	cine	

Please note that this table is for recording the number of weeks and/or hours that the resident will spend on the rotations/services for each year that will satisfy the CM requirements. The number for each year should add up to 52 weeks. It is understood that each resident's program will differ with regard to which year a given rotation is completed; the table should summarize the rotations in which residents in your program will participate. The CM specifies that the program outlined in this program renewal form becomes the requirements that a resident must fulfill to complete the training program. Please see CM section 4.F.2 "Once a program has been approved, even if its requirements exceed the minimum requirements as published in the CM, the requirements specified in the program description have become the official requirements for completion of the residency. Neither a candidate nor a Program Director may retroactively petition for successful completion of a residency that has met the minimum requirements of the CM if they have left the program but have not completed all requirements of the previously approved program."

### PLEASE CHECK YOUR MATH

	Year 1	Year 2	Year 3	Total # Weeks	Training On Site or Off Site	
# Weeks   # Weeks   # Weeks   Weeks   Site or Off Site  Internal Medicine, Direct Diplomate Supervised (Diplomates listed in number 7), Minimum of 68 weeks						
Direct Supervision	31	28	27	86	On site	
Birect Supervision	JI	20	21	00	Off site	
Additional Diplomate Supervised Rotations (Diplon	nates listed in	number 8). Mi	nimum of 16 w	veeks [CM 9.F	.2]	
Cardiology	2	2	2	6	On site	
Oncology	2	2	2	6	On site	
Neurology	2	2	2	6	On site	
Critical Care	2	2	2	6	On site	
Additional Direct or Indirectly Supervised Rotations	5					
Internal Medicine, Indirectly Supervised						
Additional Clinical Rotations: Please specify in comment section	4	4	3	11	On site	
Electives*						
Diagnostic Imaging						
Radiology		1	1	2	Off site	
Ultrasound	1			1	Off site	
Pathology						
Clinical Pathology	1	1		2	On site	
Anatomical Pathology						
Additional Rotations			_			
Scholarly Activity	4	3	5	12	On site	

Studying	0	4	5	9	Off site
Meeting	1	1	1	3	Off site
Vacation	2	2	2	6	Off site
Total	52	52	52	156	
* Electives can be 0-3 weeks. If unavailable, will default to directly supervised internal medicine					

NOTE: a detailed description defining the individual time requirements would be acceptable here in addition to the table:

Describe:

Additional clinical rotations can be in an area of the Resident's interest, however they should be completed on site or off site with a board-certified specialist or specialists.

27. Is there any additional pertinent information that the Residency Training Committee should consider in its evaluation of this Training Program?

Yes	No

Describe:

Dear Credentials and Residency Training Task Force Committee:

Our primary goal in offering an internal medicine residency is to provide a high quality program designed to allow personal growth through primary case care and individual case-management planning, with adequate supervision and effective mentorship. We realize that provision of a high quality residency program mandates a large time commitment, personal dedication and work ethic, with continued appraisal and review of recent literature. We are excited to continue with this teaching opportunity, and view the residency training as a valuable contribution to the internal medicine specialty. We recognize that although the large number of clinical cases is an advantage of a busy referral practice, it is important to allow the resident adequate time to thoroughly work-up and research all primary cases and have time to discuss case management with board-certified clinicians. We have found our experience with our previous internal medicine residents to be extremely rewarding. I continue to renew our program as we will offer another residency program in the 2020 match.

Although we are able to provide most clinical rotations on site, we also encourage our residents to experience some rotations with board-certified specialists at other site, in order to obtain a different perspective. Our strong working relationship with the Ontario Veterinary College, along with other local large referral practices, is an asset to our program. The Ontario Veterinary College has expressed strong support in maintaining local private practice residencies. We believe that this relationship has strengthened our program and will benefit Ontario Veterinary College residents and students through external rotations and combined research efforts. Our most recently graduated internal medicine resident completed a research project in collaboration with the Ontario Veterinary College and local general practice veterinary clinics. Our two past residents passed the General and Certifying Examinations in the first attempt, and both have stayed on as exceptional internal medicine specialists. In conclusion, we will continue to offer a strong residency program that will thoroughly prepare our candidates for board-certification, collaboration with peers and independent case management.

Thank you for your consideration, and please do not hesitate to contact us if you have any further questions or concerns.

Please note, any Program Director or Candidate that significantly changes or alters this Residency Training Program before completion must notify ACVIM, in writing, <u>before</u> the changes are made to ensure that the proposed changes are approved.

Significant changes could include, but are not limited to:

- transferring from one program to another
- alterations in program duration
- switching to a 'dual board' program
- enrolling in an institutional graduate program
- change of Program Director or Resident Advisor
- As Program Director, I verify that the above information is an accurate reflection of this Residency Training Program.

Per the Certification Manual, each year, the Program Director must certify to the RTC/ RTCC and ACVIM, in writing, that they have read the ACVIM Certification Manual and understands their role in residency training.